

BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

Title of EIA		Increasing Alternative Temporary Accommodation Provisions
EIA Author	Name	Pete Fahy
	Position	Director of Adult Social Care and Housing
	Date of completion	20 November 2023 Updated 08.02.24
Head of Service	Name	Jim Crawshaw
	Position	Head of Housing
Cabinet Member	Name	David Welsh
	Portfolio	Housing, Culture and Communities

PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM

SECTION 1 – Context & Background

1.1 Please tick one of the following options:

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project *(please give details)*

1.2 In summary, what is the background to this EIA?

Demand for temporary accommodation for singles has continued to grow and has increased by about 60% since 2021. The council has a legal obligation to house people who are legally homeless and vulnerable. Due to a lack of affordable housing much of that accommodation is secured via expensive spot purchased accommodation from the private rental sector such as B and B and HMO's

Therefore the city council is proposing to develop 2 further supported temporary accommodation schemes for single people who are homeless

Further details to be added once proposal is agreed

SECTION 2 – Consideration of Impact

Refer to guidance note for more detailed advice on completing this section.

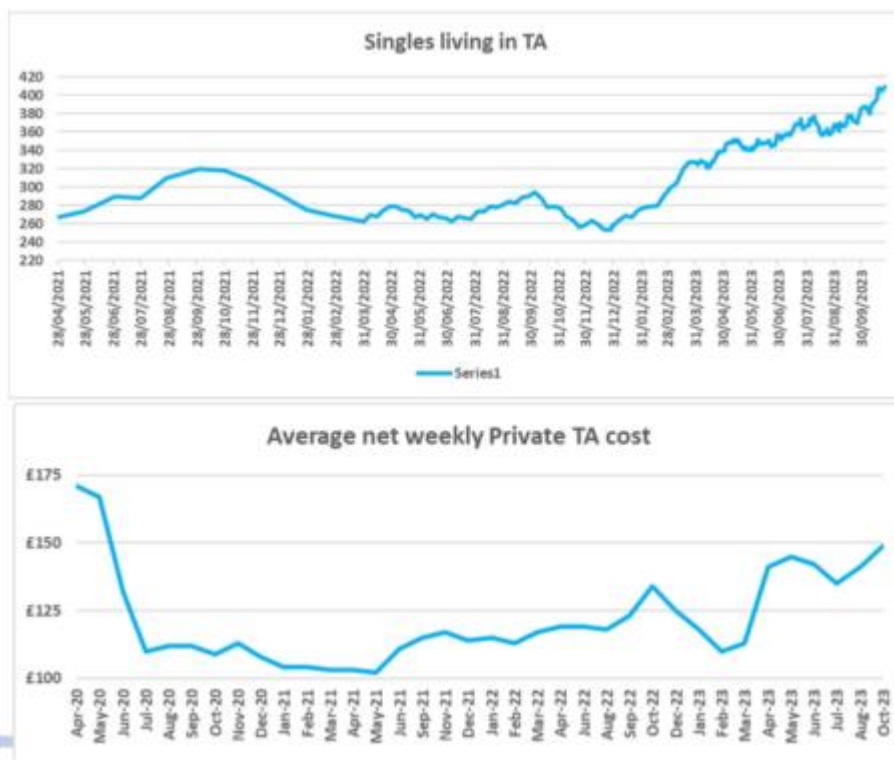
In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

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- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

2.1 Baseline data and information

Coventry, like most local authorities are facing a sustained increase in both singles and families presenting as homeless for which the statutory housing duty applies. This proposal is in relation to singles for the growth and increasing cost is as below:



A range of provision exists to support single homeless people for which the overall objective is to avoid the use of B&B provision. However, due to the growth in numbers we can expect to have between 60 and 90 single people in B&B provision in any week. Most people who are placed in a B&B are moved to more appropriate accommodation in a HMO or a supported accommodation scheme as quickly as possible.

With the ongoing cost of living issues, combined with social factors including the cost of living crisis, domestic abuse and families being no longer willing to accommodate we are not expecting a decrease in numbers and if anything a further increase is forecast.

Additionally, as the home office continues to progress asylum applications we can expect that once a decision is made by the home office that this will also have an impact on the numbers of single people for which we owe a housing duty.

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2.2 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)
- Unknown impact (UI)

Protected Characteristic	Impact type P, N, PN, NI, UI	Nature of impact and any mitigations required
Age 0-18	NI	
Age 19-64	P	Positive as accommodation proposed has a better support environment than HMOs and B&B provision Further information to be added once proposal is agreed
Age 65+	P	Positive as accommodation proposed has a better support environment than HMOs and B&B provision Further information to be added once proposal is agreed
Disability	P	The building has 15 ground floor rooms which assist single households with mobility conditions, there are rooms with specific provision and adaptations (wetroom) Further information to be added once proposal is agreed
Gender reassignment	P	The supported temporary accommodation team have in place guidance and suitability assessments for positively working with and accommodating people from the trans community. Further information to be added once proposal is agreed
Marriage and Civil Partnership	NI	
Pregnancy and maternity	NI	
Race (Including: colour, nationality, citizenship ethnic or national origins)	NI	
Religion and belief	NI	
Sex	P	Further information to be added once proposal is agreed
Sexual orientation	NI	

2.3 Will there be any potential impacts in relation to health and/or digital inequalities?

Proposals such as the one referred to here will help as would the development of more permanent and sustainable housing options. Long term reform and better resourcing of mental health support and addiction support might help too.

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3.0 Will there be any potential impacts on Council staff from protected groups?

To be successful the proposed facilities will require support staff in place. No impacts of staff from protected groups are anticipated.

4.0 How will you monitor and evaluate the effect of this work?

This equality impact assessment will be reviewed if this proposal is implemented following approval of the final budget report.

5.0	Action Planning	
Issue Identified	Planned Action	Timeframe
n/a		

6.0 Completion Statement

As the appropriate Head of Service for this area, I confirm that the potential equality impact is as follows:

- No impact has been identified for one or more protected groups
- Positive impact has been identified for one or more protected groups
- Negative impact has been identified for one or more protected groups
- Both positive and negative impact has been identified for one or more protected groups
- The potential impact of this proposal on protected groups is not yet known

7.0 Approval

Name of Director: Pete Fahy	Date sent to Director: 27.11.23 / 08.02.24
Name of Lead Elected Member: Cllr D Welsh	Date sent to Councillor: 27.11.23 / 08.02.24